

Learn about Your Talents and Strengths for Greater Parish Engagement

Our speaker for the next Stewardship Networking Group meeting March 14 is Marianita Paddock Snodgrass. She will help us understand our natural talents and strengths and how they help us carry out our actual call to service and/or ministry, or for those who are engaged in their parish, to find a better fit. She is a Gallup-certified Strengths coach, who uses Gallup's CliftonStrengths® assessment in her Strengths Leadership coaching practice. Marianita is also a "Called & Gifted" interviewer to help those who take the Catherine of Siena Institute's assessment to identify their spiritual gifts.

To receive the full understanding of the Talents and Strengths presentation, ideally be ready to discuss your Top 5 Strengths! If you haven't yet taken the CliftonStrengths® assessment, now is your chance! For people attending the March 14 meeting, Marianita is offering you a chance to take the assessment for just \$10 (half price). If you have already taken it, bring your "Insight Report" and your "Theme Sequence Report" with you to the meeting. No need to take the assessment again.

Follow the instructions below for those taking the assessment for the first time. This is a one-time code good only for the Stewardship Networking Group.

1. Visit <https://www.gallupstrengthscenter.com/register/en-us/index>
2. Copy and paste the access code **YD37QM84WQ93WX48** into the available field, and then click **Continue**.
3. Follow the onscreen instructions to create a Gallup Strengths Center account.
4. Once registered, you will be able to take the CliftonStrengths® assessment. Please give yourself 45 minutes of uninterrupted time to complete it.

After you complete the assessment, Marianita will be able to view your results to coach you in strengths development. If you do not want to share your results with her, please view the Gallup Strengths Center Help page at <https://www.gallupstrengthscenter.com/help/en-us/index> for specific instructions.

If you encounter issues with your access code, please contact her at 713-582-8615 or marianita.snodgrass@yahoo.com. For all other issues, please view the Gallup Strengths Center Help page.

Once you've taken the assessment:

1. Read and highlight key words and/or phrases on the Signature Theme Report and the Top 5 Strengths Insight Report that resonate with you or makes you think, "that's me!"
2. Share your Top 5 Strengths Insight Report with at least one person, preferably two or three people who are close to you to get their feedback on what they think about the assessment (i.e. "Does this report sound like me," you might ask.) This could be a spouse, close friend and/or colleague.
3. Bring both reports and your \$10 (to pay for the assessment) with you to the meeting March 14th.